**Women in Public Sector Undertakings**

507. SHRI RAMDAS AGARWAL : Will the PRIME MINISTER be pleased to state :

(a) whether it is a fact that out of the 22.26 lakh work force in the Public Sector Undertakings, women constitute only one to two per cent as reported in the Hindustan Times dated 11th February, 1992 ;

(b) if so, what steps Government have taken during the last three years for the growth and development of women work force in PSUs ;

(c) whether any survey has been made by Government of such enterprises which have provided appropriate environment for the advancement of women in PSUs, keeping in view the changing profile of the work force, if so, the details thereof, and if not, the reasons therefor ; and

(d) whether any specific recomendations/suggestions were made at the recent Second National Meet on Women (WIPS) in New Delhi which was inaugurated by the Union Minister of Heavy Industries and Public Enterprises ?

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (SHRI P. K. THUNGON) : (a) to (c) Recruitment in Public Sector Enterprises are made by the respective Managements on need basis and no differentiation is made between male and female employees either at the time of recruitment or for providing other facilities or in the scheme of growth and development. As all women officers are treated at par with their male counterparts, no segregation of employees is made on the basis of sex and no data is maintained exclusively of the women employees. No survey has been made on this count. However, in the Annual Public Enterprise Survey data on categorywise employment of women in each enterprise, is being added.

(d) Govt. have not received any recommendation made at the Second National Meet on Women held in Delhi.

**Investment by U.S. companies in India**

508 SHRI YASHWANT SINHA : Will the PRIME MINISTER be pleased to state :

(a) whether Mr. Thamas Earl Fatton, Attorney-at-Law of the U.S. firm, Schnader, Harrison, Segal and Lewis, while addressing the members of the Indo-U.S. Chamber of Commerce in Madras recently said the U.S. Companies are still skeptical of investing in India because of restrictions like 51 per cent limit on equity investment ;

(b) what is the total U.S. investment made in India since the New Industrial Policy was announced ; and

(c) whether Government propose to relax the limit of 51 per cent foreign equity to attract more foreign capital ?

THE MINISTER OF STATE IN THE MINISTRY OF INDUSTRY (SHRI P. J. KURIEN) : (a) Government attention has been drawn to the statement referred to in the question.

(b) The total direct foreign investment in India proposed by U.S. Companies in the foreign collaboration approvals issued after the announcement of the New Industrial Policy totals Rs. 177.29 crores till 31st Dec., 1991 which is more than five times the US investment approved during the calendar year 1990.

(c) The limit of foreign direct investment upto 51% as specified for high priority industries listed in Annex III of the Statement on Industrial Policy of 24th July, 1991 has bee n id down in the contaxt of automatic approval by the Reserve Bank of India. It is open to the Government to